



## **INTRODUCTION TO POSTDOCTORAL PROGRAMMES**

The GLOBAL EDUVERSITY GROUP is committed to advancing scholarship, leadership, and professional excellence through its specialized Postdoctoral Programmes. These programmes are designed to provide advanced training, research opportunities, and practical engagement for scholars, professionals, and practitioners who seek to make significant contributions in their fields of study and service.

Our Postdoctoral initiatives are structured to bridge academic knowledge with practical expertise, equipping participants with the capacity to influence policy, strengthen institutions, and provide ethical leadership across diverse sectors. Each programme is anchored in rigorous research, interdisciplinary learning, and applied practice, ensuring that participants emerge as thought leaders, mentors, and transformative agents in their communities and professions.

A Postdoctoral Fellowship is an advanced academic and professional research programme undertaken after the completion of a doctoral degree (PhD, ThD, EdD, DMin, or equivalent). It is designed to provide scholars and professionals with the opportunity to deepen their expertise, broaden their research skills, and contribute original knowledge to their field of study or practice. Unlike traditional degree programmes, a postdoctoral fellowship is typically more research-driven, mentorship-based, and outcome-oriented, often culminating in

publications, policy recommendations, innovative practices, or professional impact.

In essence, a Postdoctoral Fellowship represents the transition from doctoral student to independent scholar or practitioner, equipping fellows with the knowledge, networks, and experience to assume leadership roles in academia, professional practice, governance, and global institutions.

### **Purpose of Postdoctoral Fellowships**

The programme serves multiple strategic purposes, including:

1. **Advanced Research Development** – Enabling fellows to refine and expand their doctoral research or explore new, innovative areas.
2. **Professional Growth** – Equipping fellows with enhanced skills in teaching, leadership, and applied practice within their disciplines.
3. **Contribution to Society** – Generating knowledge that addresses real-world problems, particularly in peace, diplomacy, theology, governance, leadership, and development.
4. **Mentorship and Collaboration** – Providing opportunities to work with senior scholars, institutions, and organizations, fostering global networks.

5. Pathway to Leadership – Preparing fellows for academic appointments, international policy advisory roles, NGO leadership, and government service.

### **Key Features of Postdoctoral Fellowships**

**Duration:** Typically ranges from 6 months to 3 years, depending on the institution and field of study.

**Structure:** May involve independent research, participation in institutional projects, teaching, seminars, or professional practice placements.

**Outcome-Oriented:** Fellows are expected to produce peer-reviewed publications, conference papers, books, project reports, or innovative interventions.

**Mentorship:** Close supervision and guidance by senior faculty or professional experts.

**Global Relevance:** Fellowships often include international collaboration, exchange opportunities, and field experience.

### **The Postdoctoral Programmes cover the following specialized areas:**

1. Theological Education – advancing critical scholarship and practical theology for global ministry and academic excellence.
2. Professional and Leadership Development Education – equipping leaders with innovative strategies for organizational growth, governance, and transformational leadership.

3. Peace, Diplomacy, and Administration – fostering conflict resolution, international relations, and effective administrative leadership for sustainable peace and development.

4. Ecclesiastical Licensing and Ordination Education – preparing candidates for ministerial credentials, pastoral ethics, and ecclesiastical leadership with global recognition.

5. Chaplaincy and Psychology Education – integrating pastoral care, psychological sciences, and chaplaincy practice to meet the needs of diverse institutions and communities.

Through these pathways, the GLOBAL EDUVERSITY GROUP seeks to nurture global scholars and practitioners who embody intellectual depth, professional competence, spiritual integrity, and a passion for service.

## **COURSES AVAILABLE**

### **1. POSTDOCTORAL PROGRAMME IN THEOLOGICAL EDUCATION**

1. Advanced Biblical Hermeneutics and Exegesis
2. Contemporary Theological Debates and Doctrinal Development
3. Comparative Theology and Interfaith Engagement
4. Theology, Culture, and Global Christianity
5. Ethics, Moral Theology, and Human Flourishing

6. Advanced Research Seminar in Theological Education

## **2. POSTDOCTORAL PROGRAMME IN PROFESSIONAL AND LEADERSHIP DEVELOPMENT EDUCATION**

1. Transformational and Servant Leadership Models

2. Strategic Management and Organizational Innovation

3. Global Trends in Leadership and Professional Ethics

4. Leadership Communication and Decision-Making Processes

5. Research and Policy Development in Leadership Studies

6. Mentorship, Coaching, and Leadership Development Practicum

## **3. POSTDOCTORAL PROGRAMME IN PEACE, DIPLOMACY, AND ADMINISTRATION**

1. Theories of Peacebuilding and Conflict Resolution

2. International Relations, Diplomacy, and Global Governance

3. Administrative Leadership and Public Policy Management

4. Human Rights, Justice, and Global Security Studies

5. Negotiation, Mediation, and Cross-Cultural Diplomacy

6. Advanced Research Seminar in Peace and Diplomatic Studies

## **4. POSTDOCTORAL PROGRAMME IN ECCLESIASTICAL LICENSING AND ORDINATION EDUCATION**

1. History and Theology of Ordination in Global Christianity
2. Canon Law, Church Polity, and Governance
3. Ministerial Ethics, Accountability, and Ecclesiastical Practice
4. Pastoral Leadership and Congregational Development
5. Licensing, Credentialing, and Global Ecclesiastical Standards
6. Supervised Ministerial Practicum and Ecclesiastical Research

## **5. POSTDOCTORAL PROGRAMME IN CHAPLAINCY AND PSYCHOLOGY EDUCATION**

1. Clinical Pastoral Education and Spiritual Care
2. Foundations of Psychology and Counseling in Ministry
3. Crisis Intervention, Trauma Care, and Resilience Training
4. Institutional Chaplaincy: Military, Healthcare, and Corrections
5. Integrating Theology and Psychology in Pastoral Care
6. Research and Applied Practice in Chaplaincy and Behavioral Psychology

## **PROPOSED STRUCTURE FOR POSTDOCTORAL PROGRAMMES**

### **1. Programme Duration**

6 to 12 months (flexible, depending on full-time or part-time study).

## 2. Coursework

Each specialization has 6 courses.

Participants complete:

4 Core Courses (mandatory, foundational to the specialization).

2 Elective Courses (chosen based on research interests or professional goals).

## 3. Research Component

Each candidate must undertake an independent Postdoctoral Research Project or Scholarly Monograph.

Expected length: 35,000 – 45,000 words.

Research must contribute new knowledge, practice, or innovation in the chosen field.

Publication in a peer-reviewed journal or presentation at a recognized academic conference is encouraged/required.

## 4. Practicum / Applied Component

Each programme includes a supervised practicum or applied fieldwork, depending on the area:

Theology – teaching, writing, or curriculum design.

Leadership Development – organizational consultancy or leadership training.

Peace and Diplomacy – policy analysis, mediation, or advocacy engagement.

Ecclesiastical Licensing – supervised ministerial practice.

Chaplaincy/Psychology – institutional chaplaincy or supervised counseling.

## 5. Assessment & Evaluation

Coursework – 40% (seminar papers, presentations, assignments).

Research Project/Monograph – 40%.

Practicum/Applied Work – 20%.

## 6. Credential Awarded

Successful candidates earn the title of Postdoctoral Fellow (PDF) in their specialization.

Example: Postdoctoral Fellow in Theological Education

Example: Postdoctoral Fellow in Peace, Diplomacy and Administration

## Who Can Apply?

Postdoctoral fellowships are open to:

Holders of a Doctoral Degree (PhD, ThD, EdD, DMin, DBA, etc.) from recognized institutions.

Early-career researchers and professionals seeking advanced specialization.

Experienced professionals aiming to bridge academic research with applied leadership in fields such as theology, peace, governance, diplomacy, leadership, or education.

### **Benefits of a Postdoctoral Fellowship**

1. Academic Advancement – Builds a stronger research profile and increases opportunities for faculty appointments.
2. Professional Recognition – Enhances credentials in specialized fields, leading to career progression.
3. Research Funding Opportunities – Some fellowships provide stipends, grants, or institutional support.
4. Networking – Access to an international community of scholars, leaders, and policy experts.
5. Knowledge Translation – Fellows contribute solutions to critical issues such as conflict resolution, governance, education, leadership, and human development.

### **Certification**

Upon successful completion of the programme, fellows are awarded a Postdoctoral Fellowship Certificate (or a similar designation such as Fellow of the Institute/University). This certificate does not represent another degree but rather a professional and academic recognition of advanced expertise and contribution to scholarship and practice.

# **AFFILIATIONS AND PARTNERSHIPS**

GLOBAL EDUVERSITY GROUP INC. OYO STATE, NIGERIA is also in Affiliation with HERITAGE COLLEGE OF MANAGEMENT SCIENCE AND TECHNOLOGY, OYO STATE, NIGERIA; and in Partnership with EKITI STATE UNIVERSITY, ADO EKITI, NIGERIA, and UNIVERSITY OF CALABAR, CROSS RIVER STATE, NIGERIA to offer Degree programmes.

## **EKITI STATE UNIVERSITY, ADO EKITI, NIGERIA**

### **Agricultural Sciences**

- Agricultural Economics & Extension
- Animal Production & Health Sciences
- Crop, Horticulture & Landscape Design
- Soil & Environmental Management
- Forestry & Wildlife Management
- Fisheries & Aquaculture

### **Arts & Humanities**

- English & Literary Studies
- History & International Studies
- Linguistics & Nigerian Languages
- Theatre & Media Arts
- French | Yoruba | Philosophy
- Religious Studies (Christian / Islamic)

### **Education**

- English, French & Yoruba Education
- Science Education (Biology, Chemistry, Physics, Mathematics)
- Computer Science Education
- Social Studies, Economics & Political Science Education
- Business Education
- Educational Management
- Guidance & Counselling
- Human Kinetics & Health Education
- Adult & Community Education

## **Engineering**

- Civil Engineering
- Mechanical Engineering
- Electrical & Electronic Engineering
- Computer Engineering
- Mechatronics Engineering

## **Management & Social Sciences**

- Accounting | Banking & Finance
- Business Administration
- Marketing | Entrepreneurship
- Insurance | Cooperative Studies

## **Science & Allied Fields**

- Biology | Chemistry | Physics
- Computer Science | Mathematics
- Biochemistry | Statistics
- Environmental Science
- Medical Laboratory Science
- Food Science & Technology

## **Law**

- Law (LL.B)

# **UNIVERSITY OF CALABAR, CROSS RIVER STATE, NIGERIA**

## **Agriculture**

- Agriculture | Animal Science | Crop Science
- Fisheries & Aquaculture
- Forestry & Wildlife Management
- Food Science & Technology
- Soil Science | Agricultural Engineering

## **Arts & Education**

- English | History | Philosophy | Theatre Arts | Music
- Christian Religious Studies
- Adult Education | Business Education
- Education & Science/Arts Subjects
- Guidance & Counselling
- Human Kinetics & Health Education
- Special & Environmental Education

## **Sciences**

- Microbiology | Applied Microbiology & Brewing
- Genetics & Biotechnology
- Botany | Zoology
- Chemistry | Physics
- Computer Science
- Mathematics & Statistics
- Applied Geophysics

## **Management & Social Sciences**

- Accounting | Banking & Finance
- Business Management | Marketing
- Economics | Political Science
- Sociology | Social Work
- Public Administration

## **Health & Medical Sciences**

- Nursing Science
- Medical Laboratory Science
- Radiography
- Anatomy | Physiology | Pharmacology
- Medicine & Surgery (MBBS)

## **Law**

- Law (LL.B)

## **REQUIREMENTS**

Five O'Level Credits to include English Language, Mathematics and three other relevant subjects.

## **FEES**

approved fees per academic session for Students Admitted Through Affiliation / Partnering Universities;

Arts-Related Programmes: ₦405,000

Agricultural Sciences: ₦457,000

Education: ₦350,000

Science-Based Programmes: ₦460,000

Social Sciences: ₦350,000

Nursing Science: ₦800,000

Medicine & Surgery (MBBS): ₦1,500,000

Pharmacy: ₦900,000